

Compensation

We currently have a 10-step max pay program as well as monthly incentive pay.

YEAR 1 FF/Paramedic \$72k\*

- Year 1 \$61,789
- Built-In 156 hrs. FLSA overtime \$5,000/yr
- Credentialed Paramedic Pay \$5,400/yr
- Year 5 \$69,561 + FLSA OT + EMTP Pay
- Year 10 \$80,613 + FLSA OT + EMTP Pay
- Monthly Incentive Pay Program

## Benefits

- Medical, Vision & Dental starts date of hire
- TMRS 7% with 2:1 match
- Tuition Reimbursement
- Vacation Pay service time credit available
- Holiday Pay -10 days (12 hrs/each)
- Longevity Pay
- Long and Short Term Disability provided by City
- Provided \$120,000 Life Insurance
- · Participation in Social Security
- Continued professional development training live fire cadaver lab, TCFP courses, driver operator, TEEX courses

## Requirements

- TCFP Basic Fire Suppression Certification
- TDSHS Paramedic

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